

Join your colleagues starting this fall for

Best Practices for Modifying Employee Behavior



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



Module #1: Setting Behavioral Expectations (ONLINE)

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
October 23, 2020

DATE OF WORKSHOP:
October 26, 2020

Registration fee includes materials.

For Principals and Supervisors: This workshop provides video-based re-enactments of actual cases that model how to effectively manage employee misconduct.

For HR Directors: This workshop introduces a rubric-based method for evaluating case facts and selecting responses that are fair, reasonable, and consistent disciplinary actions across the school system.

For Superintendents: This workshop establishes methods for modifying employee misconduct and underscoring expected behaviors within the collective bargaining environment.

Schedule

8:30 a.m. - 12:00 p.m.

- Introduction to Session 1
- Sources of Risk During the Employee Discipline Process
- Considerations for Disciplinary Actions Involving Education Employees
- Considerations for Employee Discipline in Specific Cases
- Oral Warnings & When to Use Them
- Written Warnings and When to Use Them

11:00 a.m. - 1:00 p.m.

- Release for Lunch

1:00 p.m. - 3:30 p.m.

- Introduction to Session 2
- Official Reprimands & When to Use Them
- Suspensions & When to Use Them
- Terminations & When to Use Them
- Using Reasonable & Appropriate Employee Discipline
- Workshop Experience Survey

"I had such a positive experience with UpSlope in my former district that one of my very first decisions as a superintendent was to bring this training to my new district. I can truly say that as a district, we are in a better place today by adding this program for our leadership team."

*Jeff Holbrook, Superintendent
Hopewell-Loudon Local Schools*



Ohio's Superintendent Association

Best Practices Module 1

"Setting Behavioral Expectations"



UPSLOPE
Demonstrated Strategies for School Success

Complete registration form and enclose a check or purchase order and mail to:

BASA

8050 North High Street, Suite 150

Columbus, OH 43235 or Fax to (614) 846-4081 or

Register Online at <https://basa.finalforms-amp.com>

REGISTRATION DEADLINE: October 23, 2020

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: ____-____-_____	Fax #: ____-____-_____
Email:	

Workshop Fees	
	\$159.00 BASA Member (single day)
	\$209.00 Non-Member (single day)

Workshop Payment Type	
	Check Enclosed (payable to BASA)
	Purchase Order Number (if applicable): _____
	Invoice Me

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC).

Questions?

For additional information, contact BASA via email at events@basa-ohio.org or by phone at 614-846-4080.