

NEOLA POLICY UPDATE

Compliance Issues & Policy Implications
BASA Regional Meeting
September 2020

NEOLA, INC.

(1,500+ SCHOOL DISTRICT CLIENTS IN 6 STATES)

- ⦿ Bylaws and Policies
- ⦿ Administrative Guidelines
- ⦿ Electronic Publishing
- ⦿ Update Service

CURRENT COMPLIANCE TOPICS

- ◎ **OTES 2.0**

- Policy Adopted by September 1, 2020

- ◎ **TITLE IX REGULATIONS**

- Sexual Harassment
- August 14, 2020 Implementation

- ◎ **Other Policy Compliance Topics**

- Policy 5200 - Attendance
- Policy 6325 - Procurement - Federal Grants/Funds
- Policy 8450.01 - Protective Facial Coverings during Pandemic/Epidemic Events

OTES 2.0

STANDARDS BASED TEACHER EVALUATION

- ⦿ Educator Standards Board recommendations (March 2017)
- ⦿ Senate Bill 216 (Effective November 2018)
- ⦿ State Board of Education - revised framework (March 2020)
- ⦿ Neola Special Update - Policy 3220 (April 2020)
- ⦿ Policy Adoption by September 1, 2020
- ⦿ May delay implementation until 2021-2022

TITLE IX REGULATIONS (USDOE)

SEXUAL HARASSMENT

Final Rule issued - May 6, 2020

Takes effect on August 14, 2020

Pending litigation - U.S. District Court denied relief

Significant changes in how educational institutions address, investigate and adjudicate allegations of sexual harassment in education programs and activities

Definitions

Title IX Coordinator, Investigators, Decision Makers

Notice and Publication Requirements

Grievance Process

Training Required

Neola Special Release - Legal Alert May 2020

Neola Special Update - Policy/AG 2266 July 2020

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POLICY COMPLIANCE TOPICS

POLICY 5200 - ATTENDANCE

- Define “medically excused” absence
- Tracking Attendance - Remote Learning Plan

POLICY 6325 - PROCUREMENT - FEDERAL GRANTS/FUNDS

- Noncompetitive Purchases through Educational Service Centers (ESCs)
- ORC 3313.843 - 3313.846

POLICY 8450.01 - PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS

- Use of Mask/Face Covering
- Exemptions
- Superintendent authorized to activate policy

NEOLA EFFORTS

Special Release - April 2020

- Legal Alert (Virtual Board Meetings)
- Contingency Plan Sample Resolution
- Legal Alert - FFCRA

Special Update - April 2020

- OTES 2.0

Special Release - May 2020

- Legal Alert - Title IX Regulations

Special Release - June 2020

- H.B. 164 Overview

Special Update - July 2020

- P/AG 2266 Title IX Regulations

Volume 39 Number 1 Update - August 2020

CURRENT/COMPLIANT - NOT ENOUGH

- ⦿ Regular/Periodic Review/Report
- ⦿ ... In Consultation With ...
- ⦿ Publish/Post/Report
- ⦿ Training
- ⦿ Implement (Administrative Guidelines)
- ⦿ Document, Document, Document

CURRENT/COMPLIANT - NOT ENOUGH

○ Training:

- Title IX Sexual Harassment
 - Harassment
 - Medications/Treatment
 - Public Records
 - Professional Misconduct
 - Ethics
 - Dating Violence
 - Suicide Prevention
 - Human Trafficking
- Bullying
 - Child Abuse
 - Technology Use
 - Wellness
 - Safety
 - PBIS
 - Diabetes
 - Epi-pen

QUESTIONS & ANSWERS