

Join your colleagues starting this fall for

Best Practices for Modifying Employee Behavior



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



Module #2: Reinforcing Behavioral Expectations (ONLINE)

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
January 26, 2021

DATE OF WORKSHOP:
January 29, 2021

Registration fee includes materials.

For Principals and Supervisors: This session demonstrates how an Employee Code of Conduct inspires school leaders to modify employee behavior.

For HR Directors: This session details: (1) the framework for such a code; (2) the procedures that need to be included for principals and supervisors; and (3) how to implement such a code.

For Superintendents: This session explores criteria for implementing such a code using state law, board policies, and master agreements.

Schedule

8:30 a.m. - 12:00 p.m.

- Introduction to Session 1
- Considerations for Structuring an Employee Code
- Lack of Professional Competence as Grounds for Employee Discipline
- Differentiating Board Policy Violations from Other forms of Employee Misconduct
- Dishonesty, Records Falsification or Failure to Accurately Provide Requested Information
- Insubordination and Related Non-Compliance
- Attendance, Leave or Contract Day Policy Violations

11:00 a.m. - 1:00 p.m.

- Release for Lunch

1:00 p.m. - 3:30 p.m.

- Introduction to Session 2
- Examples of Employee Misconduct with Potential Criminal Consequences
- Examples of Employee Misconduct with Potential Civil Consequences
- Addressing Potential Gaps in the Code of Employee Conduct
- The Role of Federal and State Statutes in the Employee Code
- The Role of Negotiated Agreements in the Employee Code
- Workshop Experience Survey

"I had such a positive experience with UpSlope in my former district that one of my very first decisions as a superintendent was to bring this training to my new district. I can truly say that as a district, we are in a better place today by adding this program for our leadership team."

Jeff Holbrook, Superintendent
Hopewell-Loudon Local Schools



Ohio's Superintendent Association

Best Practices Module 2



“Reinforcing Behavioral Expectations” **UPSLOPE** *Demonstrated Strategies for School Success*

Complete registration form and enclose a check or purchase order and mail to:

BASA

8050 North High Street, Suite 150

Columbus, OH 43235 or Fax to (614) 846-4081 or

Register Online at <https://basa.finalforms-amp.com>

REGISTRATION DEADLINE: January 26, 2021

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: ____-____-_____	Fax #: ____-____-_____
Email:	

Workshop Fees	
	\$159.00 BASA Member (single day)
	\$209.00 Non-Member (single day)

Workshop Payment Type	
	Check Enclosed (payable to BASA)
	Purchase Order Number (if applicable): _____
	Invoice Me

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for “no-shows.”

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC).

Questions?

For additional information, contact BASA via email at events@basa-ohio.org or by phone at 614-846-4080.