

Join your colleagues starting this fall for

Best Practices for Modifying Employee Behavior



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UP SLOPE
Demonstrated Strategies for School Success

Module #1: Setting Behavioral Expectations

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
October 20, 2021

Registration fee includes materials,
continental breakfast, lunch,
breaks, and parking.

For Principals and Supervisors: This workshop provides video-based re-enactments of actual cases that model how to better manage behavioral expectations using informal and formal actions.

For HR Directors: This workshop introduces a rubric-based method for (1) evaluating aggravating and mitigating circumstances during investigations and (2) selecting responses that are fair, reasonable across the school system.

For Superintendents: This workshop explores methods for modifying employee misconduct and underscoring expected behaviors in the school system.

Three Dates & Locations to Choose From:

Wednesday, October 27, 2021

Montgomery County ESC
200 South Keowee
Dayton, OH 45402

Thursday, October 28, 2021

ESC of Northeast Ohio (Cuyahoga)
6393 Oak Tree Blvd.
Independence, OH 44131

Friday, October 29, 2021

BASA
8050 N. High Street
Columbus, OH 43235

Schedule

8:30 am - 12:00 pm	12:00 pm - 1:00 pm	1:00 pm - 3:30 pm
<ul style="list-style-type: none"> • Introduction to Seminar & Types of Employee Discipline • Sources of Legal Risk During the Employee Discipline Process • Considerations for Disciplinary Actions Involving Education Employees • Considerations for Selecting or Recommending Employee Discipline in Specific Cases • Oral Warnings & When to Use Them 	<ul style="list-style-type: none"> • Written Warnings & When to Use Them • Working Lunch • Considerations for the Formal Types of Employee Discipline 	<ul style="list-style-type: none"> • Official Reprimands & When to Use Them • Suspensions & When to Use Them • Terminations & When to Use Them • Culminating Task: Using Reasonable & Appropriate Employee Discipline • Session Experience Survey

"I had such a positive experience with UpSlope in my former district that one of my very first decisions as a superintendent was to bring this training to my new district. I can truly say that as a district, we are in a better place today by adding this program for our leadership team."

Jeff Holbrook, Superintendent
Hopewell-Loudon Local Schools



Ohio's Superintendent Association

Employee Discipline Module 1

"Setting Behavioral Expectations"



UPSLOPE
Demonstrated Strategies for School Success

Complete registration form and enclose a check or purchase order and mail to:

BASA

8050 North High Street, Suite 150

Columbus, OH 43235 or Fax to (614) 846-4081 or

Register Online at <https://basa.finalforms-amp.com>

REGISTRATION DEADLINE: October 20, 2021

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: _____-_____-_____	Fax #: _____-_____-_____
Email:	

Date/Location (choose one)	
	Wednesday, October 27, 2021: Montgomery County ESC
	Thursday, October 28, 2021: ESC of Northeast Ohio (Cuyahoga)
	Friday, October 29, 2021: BASA

Workshop Fees	
	\$159.00 BASA Member (single day)
	\$209.00 Non-Member (single day)

Workshop Payment Type	
	Check Enclosed (payable to BASA)
	Purchase Order Number (if applicable): _____
	Invoice Me

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC).

Questions?

For additional information, contact BASA via email at events@basa-ohio.org or by phone at 614-846-4080.