

Join your colleagues for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UP SLOPE
Demonstrated Strategies for School Success

Module #2: Reinforcing Behavioral Expectations

REGISTRATION FEE:

\$159.00 BASA Member
\$209.00 Non-Member

For Principals and Supervisors: This session demonstrates how an Employee Code of Conduct inspires school leaders to modify employee behavior.

For HR Directors: This session details: (1) the framework for such a code; (2) the procedures that need to be included for principals and supervisors; and (3) how to implement such a code.

For Superintendents: This session explores criteria for implementing such a code using state law, board policies, and master agreements.

UPDATE: In effort to protect the health and safety of our participants and instructors, UpSlope will now deliver this professional development program virtually via Zoom. Workshop fee is applicable for virtual attendance.

NEW DATE:

Thursday, January 27, 2022

ONLINE

Schedule

8:30 am - 12:00 pm

- Introduction to Seminar and Grounds for Employee Discipline
- Considerations for Structuring the Code of Employee Conduct
- Lack of Professional Competence as Grounds for Employee Discipline
- Differentiating Board Policy Violations from Other forms of Employee Misconduct
- Dishonesty, Records Falsification or Failure to Accurately Provide Requested Information
- Insubordination and Related Forms of Non-Compliance
- Attendance, Leave or Contract Day Policy Violations

12:00 pm - 1:00 pm

- Inappropriate, Abusive or Offensive Conduct
- Working Lunch
- Considerations in Cases of Alleged Criminal Misconduct by Employees

1:00 pm - 3:30 pm

- Examples of Employee Misconduct with Potential Criminal Consequences
- Examples of Employee Misconduct with Potential Civil Consequences
- Addressing Potential Gaps in the Code of Employee Conduct
- The Role of Federal and State Statutes in the Code of Employee Conduct
- The Role of Negotiated Agreements in the Code of Employee Conduct
- Session Experience Survey

"This workshop put employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



Ohio's Superintendent Association

Employee Discipline Module 2 "Reinforcing Behavioral Expectations"



UPSLOPE
Demonstrated Strategies for School Success

Complete registration form and enclose a check or purchase order and mail to:

BASA
8050 North High Street, Suite 150
Columbus, OH 43235
Register Online at www.basa-ohio.org

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: ____-____-____	Fax #: ____-____-____
Email:	

Date
Thursday, January 27, 2022: ONLINE

Workshop Fees	
	\$159.00 BASA Member
	\$209.00 Non-Member

Workshop Payment Type	
	Check Enclosed (payable to BASA)
	Purchase Order Number (if applicable): _____
	Invoice Me

Attendance:

This workshop will be delivered via Zoom. Once registered, you will receive a Zoom link for your attendance 2-3 days prior.

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC). Graduate credit is available for the Employee Discipline in an Education Environment program; for details, email gcu@upslopes.com prior to the workshop.

Questions?

For additional information, contact BASA via email at moody@basa-ohio.org or by phone at 614-846-4080.